

Walworth Academy – Pupil Premium Support Plan 2014-15

Event or Programme	Estimated % of PP students in Group	Estimated Cost	Attributable to PP Students	Expected Outcome/Impact
Inclusion officers, working with each year group to support students to maintain their attendance in lessons and to target behaviours which could lead to exclusions	66%	£91,000	£60,000	Narrowing of attendance gap between pupil premium and other students, both internally and against national figures
Support from an outside agency to tackle persistent absence	66%	£42,000	£28,000	Reduction in levels of persistent absence against national levels and a minimising of the gap between PP and non PP students
Mentoring Programme to support students individual needs	66%	£60,000	£39,600	Identifying blocks to learning and enabling students to access the curriculum
Academic Pathways, providing targeted	75%	£228,000	£171,000	Acceleration of Literacy skills with students to make at least 3 levels of progress during the year and to narrow the progress and achievement gap of pp v non pp students
Year 11 residential revision courses to boost students' examination confidence and practise.	64%	£35,000	£22,000	Improved achievement and progress from KS2 for pp students and a narrowing of the gap v non pp students
Academic intervention for targeted groups of students	66%	£25,000	£17,000	Improvement in progress from KS2
Year 7 Residential Team Building for students to get to know each other, to build their confidence and for staff to better understand each student	75%	£25,000	£19,000	To support integration of all students and to maximise student progress, attainment and attendance by understanding and knowing students better
Additional classes to be introduced to ensure that as many students as are able can access 8 subjects at GCSE.	66%	£50,000	£33,000	More students achieve the best future academic currency to access further study beyond year 11
Accelerated Reader and SAM learning	66%	£6,000	£4,000	To boost opportunities for students with lower prior attainment.

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End of year reward trips	68%	£15,000	£10,000	To give students the opportunity to be rewarded for the way they have responded to the academy's expectations and to give them the opportunity to experience environments that they might not be able to otherwise access.
Music - Individual instrument lesson	66%	£75,000	£50,000	Working with FSM students who would not normally be able to access instrumental lessons. The students' have developed an increased ability to focus on their studies which in the long run will lead to continued development of their abilities in music as well as on their chosen instrument.
Off-site provision	75%	£72,000	£54,000	The removal of these students has enabled them to access appropriate provision for them to meet their individual needs
Year 11 Breakfast before exams	58%	£2,000	£,1200	Students reported that they felt calmer and better prepared for their morning exams having had something to eat and drink.
End of term rewards for attendance, progress and achievement	66%	£6,000	£4,000	To reward students in all aspects targeted by the academy.
Enrichment beyond the curriculum - All students inspired and motivated to stay in education/learning. All students have a real context of why they need to study and learn. Through business visits, college and university trips and activities, working with external professionals we are providing them with clear directions and aspirations for their future	66%	£6,000	£4,000	Builds students' aspirations for the future and confidence in their ability to achieve these aspirations.
External consultants to support student learning in subjects which underperformed in 2013-14	66%	45,000	£30,000	Students supported to achieve better results in 2013-14

Excess cost over Pupil Premium funding has been met from the academy's other funds.