



Walworth Academy Working Agreement

Walworth Academy is built on a drive for excellence and a partnership with families. This Working Agreement sets out the detail of how this works in practice.

The Basics

There are certain things that all pupils must do to be successful at Walworth Academy:

- Attend school every day;*
- Always be on time to school;*
- Wear the uniform and wear it with pride;*
- Always come to school ready for learning, with all the necessary equipment;*
- Work hard in class and always complete homework;*
- Do as asked by any member of the school staff.*

The Academy aims to

- Keep pupils safe, secure and happy and provide a welcoming and positive learning environment based on encouragement and praise.
- Insist on the Basics. We are training our students for success in school and the world of work.
- Monitor each student's progress very carefully so that we can provide the best and appropriate teaching and also report to parents regularly.
- Encourage a close working relationship with parents.

We ask parents/carers to:

- Support their sons and daughters in observing 'the basics' as above.
- Tell us if there is anything that might affect their children's work or attitude.
- Ensure that family holidays are taken outside term time.
- Show an interest in their child's schoolwork and come to parents' evenings and discussions.
- Support the Academy's policies and guidelines for good 'behaviour for learning' (including Saturday Morning detentions).
- Support our 'zero tolerance' policy on weapons, drugs and violence. (Contravention of our policies in these areas could result in permanent exclusion.)

We expect pupils to

- Observe 'the basics' above.
- Keep to a high standard of personal appearance. As well as observing the rules on dress on the uniform list, this includes keeping their hair neat and natural without 'designs' or 'cut-ins' or an excessive number of hair accessories.
- Not bring the Academy's name into disrepute by poor behaviour in or outside the Academy.
- Sort out disputes with other pupils in the Academy by telling teachers and not involving relatives or friends from outside.
- Not use a mobile phone or electronic music equipment on the Academy premises. (If they are used, the items will be confiscated.)
- Not wear jewellery (apart from girls who are allowed to wear one small plain gold or silver stud in each ear), nail varnish or make-up whether in school, or on the way to and from the academy, while wearing academy uniform. I understand that acrylic nails are strictly forbidden for health and safety reasons.

Signed: _____ Principal Date: _____

_____ Parent Date: _____

_____ Pupil Date: _____